

# NEWS

## INSIDE

AWC on the Move .....	2
TDSI Award.....	3
A Special Gift .....	4
Adopt-a-Family .....	5
Heart Healthy .....	7
Nurse Line .....	8

## AWC PORTLAND RECEIVES HONDA'S NATIONAL PROCESSOR OF THE YEAR AWARD FOR 2010

Auto Warehousing is pleased to announce American Honda Motors has selected the AWC operation in Portland, Oregon as their 2010 Performance Excellence National Processor of the year. This award is presented annually by Honda of America to recognize the highest consistency in quality of workmanship and attention to detail we at AWC demonstrate daily at the Portland operation.

In the congratulatory letter from Dennis Manns, Assistant Vice President of Auto Sales and Logistics Planning, Honda of America uses “a very rigorous scoring system that includes: processing performance, quality, inventory control and audit scores.” On December 1<sup>st</sup> the entire American Honda Logistics department from Torrance, Ca visited the Portland facility to participate in an award recognition ceremony and spectacular luncheon. The excellent food was complemented with prizes raffled off to the hard working associates in Portland. A special thank you goes out to Ryan Young – Honda’s Sr. field representative as well as Marty Connors – AWC Regional Manager of Portland for making this a special day for all the AWC associates in Portland.

AWC would like to thank everyone at American Honda for their recognition of AWC.

Congratulations to all the AWC associates in Portland and Vancouver for this outstanding accomplishment!

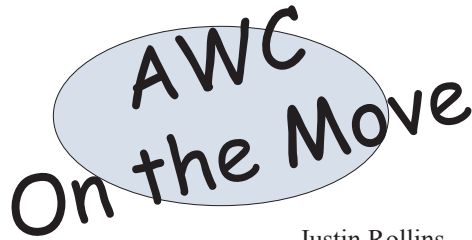
— **Mark K. Berg**, West Coast Regional Sales Manager



*Left to Right:*  
 Ryan Young – Honda, Dennis Manns – Honda, Mark Berg – AWC, Tosh Muraviov – Honda, Joe Plascencia – Honda, Duane Werbowski – AWC, John Machado – Honda, Marty Connors – AWC, Mike Goicovich – Honda, Steve Seber – AWC, Ben Seber – AWC, Scott Crail – Honda, Tom Knipper – Honda, Jim Strong – AWC, Chris Seber – AWC, Dennis Matteo – AWC

# Welcome

AWC welcomes these new employees:



## Chicago Ford

Carla Ali  
 Clarence Allen  
 Grant Allison  
 James Armstrong  
 Robert Bethel  
 Lonnie Billinger  
 Karani Blackman  
 Michael Bonilla  
 Walter Bordoshuk  
 Mark Brown  
 Dominick Cappelletti  
 David Carmichael  
 Harold Carr  
 Marcus Chatman  
 Gregory Clark  
 Lee Cole  
 Miquel Coley  
 Tim Corbin  
 Charles Curry  
 Marque Davis  
 Pernell Dent  
 Michael DePina  
 Lonnie Dobbins  
 Aaron Durr  
 Amonti Ellis  
 Kevin Enty  
 Lucious Fair  
 Antonio Fields  
 Vanessa Garrett

Dante Gates  
 Nick Gondeck  
 Richard Gutierrez  
 Dwayne Haden  
 Kenneth Hall  
 Ka-bah Hardaway  
 Marcus Hardy  
 C Travis Harris  
 John Harris  
 James Hatchett  
 Cleo Hoskins  
 Travis Hurns  
 Dave Iwinski  
 Brian Johnson  
 Dwayne Johnson  
 Jesse Johnson  
 Alicia Jones  
 Emmanuel Jones  
 Jonnel Jones  
 Christopher Juarez  
 Jason Laba  
 Rolando Leal  
 Lee Love  
 Eric Lowe  
 Jheramie Mack  
 Lance Mack  
 Landon Mack  
 Henry Major  
 Tim Malott

Samuel Marrero  
 Jeff Martin  
 Nathan Medina  
 Christopher Miofsky  
 David Moran  
 Paul Moreno  
 Desmond Myrick  
 John Needham  
 Ricky Nelson  
 Alfonzo Nieto  
 Donald Nunez  
 Marion Onar  
 Steven Ovanin  
 Jeffery Pala  
 Dale Pelikant  
 Aaron Perry  
 Garrick Phillips  
 Lorenzo Phillips  
 Danny Pierce  
 Derrick Pittman  
 Tamu Powell  
 Melvie Price  
 Micael Ramos  
 Timothy Rhodes  
 Carlos Richie  
 Edward Riggins  
 Dioudy Rogers

Justin Rollins  
 Juan Rosendo  
 Carlos Russell  
 Darnell Russell  
 Charles Sales  
 Gabriel Salinas  
 Manuel Salinas  
 Darrell Shelton  
 Scott Smith  
 Alexander Soto  
 Enid Stanford  
 Anthony Streets  
 John Szakacs  
 Jeffrey Tedford  
 Derek Terpstra  
 DeWayne Thrasher  
 Bryan Todd  
 David Tyner  
 Brandon Wagner  
 Tyron Waiters  
 Alan Warren  
 Patrick Washington  
 Lionel Watkins  
 Leon Wells  
 Erik Williams  
 Frederick Williams  
 Gerald Williams  
 Nate Zebell

## Chicago NS

Fernando Alba  
 Jacob Mendez  
 Michael Usher

## Alliance

Phousavanh Rattanavong

## Lordstown

Norman Moore

## Tacoma

Sergio Beall  
 Paul Harris  
 Jeremiah Johnson  
 Gerritt Long  
 Sergiu Roata  
 Matthew Walsh

## Twin Oaks

Joseph Anderson  
 Gustavo Jimenez  
 Steven Malgiero  
 Brian Mitchell  
 Curtis Newman  
 Colton Stewart  
 Stanley Szymanski  
 Rashawn Wescott  
 Daniel Wright

# Moving up

Please join us in congratulating these associates on their recent career advancements:

**Nicholas Willms** is now Operations Manager at Chicago Ford.  
 At Chicago NS, **Fernando Alba** is the new TADS Coordinator.  
**Norman Moore** is the new Yard Supervisor at Lordstown.  
**Carlos Sanchez** is now Operations Manager at Ottawa South.  
 In Richmond, **Daniel Cruz** is now Rail Supervisor.

# Service

Congratulations to the following associates who recently reached anniversary dates:



## Twenty

Charles Frost, Normal

## Ten

Douglas McLaughlin, Lordstown  
 Daniel Pearson, Portland  
 Rayn Preston, Portland  
 Bradley Mehn, Normal

## Five

Joseph Andring, New Boston  
 Ezra Bodrie, New Boston  
 David Van De Ven, New Boston  
 Fran Belanger, Eastern Region  
 Ian McRae, Corporate  
 Gabriel Trejo, Ottawa North  
 Rafael Angel, Ottawa North  
 Virginia Torres, Ottawa North  
 Janis Parker, Woodhaven  
 Angel Alamo, New Boston



# NEW BOSTON AND TWIN OAKS RECEIVE TDSI AWARD

Environmental compliance has always been high on the priority list for our customer TDSI. In 2010 TDSI stepped up their efforts by working with the CSX and an outside third party to perform full compliance audits at five (5) of their operations. They chose our New Boston, MI operation as their first location to lead the charge. The outcome of a detailed audit was very positive results. Next on TDSI's docket was our Twin Oaks, PA operation with the same positive outcome.



*Left to Right: Bob Wisler, Andy Strok – CSX, Jack Cumming – TDSI, Brett Witzig*



On January 10th, TDSI hosted a Leadership Meeting with all their contractors. At the meeting both New Boston and Twin Oaks operations received TDSI's first Platinum Award for "Environmental Compliance Assurance Program." There are many to thank for their hard work but no one more than Bob Wisler, Terminal Manager (promoted to District Manager) at New Boston, Jeff Streavel, Terminal Manager at Twin Oaks and Mike Leinstock from Corporate. Thanks to the whole ARL and ALP teams for leading the charge.

— **Brett Witzig**, VP of Regional Operations

*Left to Right: Dennis Kilar – TDSI, Andy Strok – CSX, Brett Witzig, Bob Wisler*



Use Direct Deposit

Direct Deposit

Confidential Secure Convenient Reliable

Just a reminder that AWC offers direct deposit of paychecks to all of our associates at all locations. These deposits arrive and are made available to you more

quickly than paper checks, and can be automatically divided among different accounts based on your direction.

Did you know that Direct Deposit has been around for almost 40 years? It has a proven record of success - 97% of people who get paid via Direct Deposit are satisfied with it.

Your money is automatically deposited into your account on time, every time - and you don't have to be at work - or even in town. No more waiting for a mailed check, or coming in on your day off just to pick up your check!

In the event of weather delays with our overnight service, or an unforeseen disaster, even if your check can't get to you, if you have direct deposit your money is already in the bank.

If you would like to sign up for direct deposit, please ask your manager for an enrollment form. And have more time for yourself, not standing in line at the bank!

— **Debbie Reed**, Corporate Payroll Manager

## IMPORTANT BENEFITS NOTICE

Associates have **30 days** from their eligibility date to **enroll** in the medical plans. Any enrollments received after the 30 days will be returned to the associate, and they will **have to wait until the following December** to enroll. Changes will be effective January 1.

Any changes (adding spouse, adding children) also have a 30 day window to enroll. Again, any enrollments received after the 30 days will be returned and the associate will have to wait until the following December, effective January to enroll the new dependents.

Other changes (deleting dependents, address changes) are accepted at any time. To ensure accuracy we ask that you send in changes within 30 days of its occurrence.



# EMPLOYEE SPOTLIGHT



## Tacoma Babies!



Congratulations to Donja Walker, Administrative Support on the birth of her baby boy. Ali MacDonald was born on Saturday, Jan 29. He weighed 6 pounds, 14 ounces, and was 20 inches long.



Welcome to a Christmas Baby! Christopher Irving Kiourkas came into the world on Christmas Day 2010. Mom Jennifer Kiourkas is a Van Driver and dad Danny Kiourkas is a Rail Associate.

## A SPECIAL GIFT

The Oshawa Staff Christmas dinner was held Sunday, December 12, 2010, with a special and heartwarming surprise at the end. Keep reading!

The gathering took place at Harpo’s Restaurant in Oshawa. Everyone enjoyed a relaxing evening of great food, interesting stories, spirited conversation and a few challenging games. Brian Taylor emceed the evening’s festivities. At times, he was called upon to exercise his expert refereeing skills as he engaged everyone in several games – The Stocking Game, The Matching Game, and Christmas Song Trivia. Kudos to Belinda Woodford and Donna Stewart for putting together these and other fun activities for the evening. They are also to be commended for the planning and execution of the entire dinner party! Many thanks to Steve Seher, Chris Seher and Mike Leinstock for taking time to attend.

Steve Seher thanked everybody for their hard work over the past year and was appreciative of all our efforts, despite the continuing challenges AWC associates faced within the automotive industry. Chris Seher finished off by showing the recently completed AWC marketing video including those “bloopers.”

Apart from the fun and games and great food, the highlight of the evening was a draw for a gift card of significant value. The lucky name drawn was Rob Wilson (Road Supervisor). Rob graciously accepted the gift card; however, he immediately handed it back to Brian Taylor and requested that it be donated to a charitable organization within the Oshawa community. A resounding round of applause followed when Brian announced Rob’s request. At the same time, our guest, Mike Richards, AWCC’s legal counsel from Davis LLP who was invited to the dinner, announced that his firm would match the value of the gift card; once again another round of applause! Just before Christmas, the Denise House was presented with this special

gift. The Denise House, located in Oshawa, has been serving the community for over 20 years by providing emergency temporary shelter for women and their children who are victims of assault. Thank you Rob and Mike for your generosity! Until next time, have a safe and prosperous 2011!

— **Mike Novosedlik**, Regional HR Manager

*Clockwise: Steve Seher, Lance Neumann, Belinda Woodford, Pat & Brian Taylor, Mike Richards & Antonia Yee. Photo credit to Donna Stewart.*



# COMMUNITY CORNER

## Adopt –A-Family Christmas 2011

In December the Tacoma facility and the corporate office joined together and adopted four low income families for Christmas (which included 16 kids). It was very festive at work and associates were very generous. We had a couple of vehicles filled with gifts and the families were overwhelmed by the kindness of strangers. Carolyn Seher joined Santa (Regional HR Manager Scott Hass) and Mrs. Claus (Accounts Payable Specialist Cathryn West) in visiting and delivering gifts to the families.

— **Marlene Gardner**, *Corporate HR Coordinator*



*Above: from left to right, Cathryn West, Carolyn Seher, Scott Haas, Accessory Installer Cheryl Reimers and Administrative Supervisor Brandel Aquirre get ready to visit the families.*



*One of the families poses with Santa & Mrs Claus.*



*Present-wrapping Elf Jaye Allen (Marlene's mother) poses before the Corporate tree surrounded by gifts.*



# SAFETY CORNER

**Kevin Fudge**  
*Manager Quality and Safety*

## The Different Faces Behind Safety

The intent of this article is to profile AWC associates from the different regions and to put on the “face of safety” to all of our associates at all of the levels within AWC.

**Pat Kehoe** is man of great stature. He is a giant of a man. He has worked in Oshawa for 32 years as a driver in one form or another and has worked at all positions one time or another. Pat has been a member of The Oshawa Joint Health and Safety Committee for over five years and has served as co-chair of this committee for over 4 years. Pat is the Certified Workers Representative. Pat believes in Safety.

At each Safety Committee meeting Pat brings his passion for Safety. Every Shift Pat brings his passion for Safety. Pat’s personal goals of Safety are very much in line with all AWC Safety Goals and Policies: to send the associate /employee home safe, healthy and fit to his or her family everyday of every year. If you ever have a question regarding safety please ask your supervisor or your safety representative. They believe in safety and they believe in safety for you.



*Pat Kehoe*

## LET IT SNOW, LET IT SNOW, LET IT SNOW?

Stormzilla hit the Midwest in early February, and our facilities were not spared from this snowstorm. Below are a few photos of Illinois sent in by Dave Lelm in Normal and Jeff Hesse in Chicago. Thankfully Punxsutawney Phil predicted an early spring!

— **Debbie Reed**, *Corporate Payroll Manager*



*Above: the view at the Chicago Ford facility*

*Left: the snow blows in Normal Illinois*



# To Your Health

Judy Miller

Corporate Benefits Manager

## Heart Healthy at Any Age

Cardiovascular diseases, including stroke, are our nation's No. 1 killer. To urge Americans to join the battle against these diseases, since 1963 Congress has required the president to proclaim February "American Heart Month." Heart disease can affect men and women of any age. That's why it is so important to start heart-healthy habits early. Learn the signs of a heart attack and stroke, your risk factors, and how to connect with others to improve your heart health. If you or someone you know shows signs of heart attack or stroke, call 9-1-1 right away. An Emergency Medical Services (EMS) team can begin treatment when they arrive. That means treatment can begin sooner than it would if the patient arrived at the hospital by car. What's more, the EMS team is also trained to revive someone whose heart has stopped, which saves hundreds of lives each year. If you have symptoms and you can't access EMS, ask someone to drive you to the hospital immediately. Don't drive yourself, unless there's just no other option.

## Warning Signs of Heart Attack & Stroke

### Heart Attack

Some heart attacks are sudden and intense, causing someone to gasp dramatically, clutch their heart and drop to the ground. No one has any doubts about what's happening. But most heart attacks start slowly, with mild pain or discomfort. Often the people affected aren't sure what's wrong and wait too long before getting help.

Here are some signs a heart attack may be happening:

- Chest discomfort. Most heart attacks involve discomfort in the center of the chest that lasts more than a few minutes, or that goes away and comes back. It can feel like uncomfortable pressure, squeezing, fullness or pain.
- Discomfort in other areas of the upper body. Symptoms can include pain or discomfort in one or both arms, the back, neck, jaw or stomach.
- Shortness of breath. This feeling may occur with or without chest discomfort.
- Other signs of discomfort. These may include breaking out in a cold sweat, nausea or lightheadedness.
- As with men, women's most common heart attack symptom is chest pain or discomfort. But women are somewhat more likely than men to experience some of the other common symptoms, particularly shortness of breath, nausea/vomiting and back or jaw pain.

If you or someone you are with has chest discomfort, especially with one or more of the other signs, don't wait longer than five minutes before calling 9-1-1 for help.

### Stroke

Stroke is a medical emergency. Learn to recognize a stroke, because any delay in treatment can lead to brain damage. Warning signs may include:

- Sudden numbness or weakness of the face, arm, or leg, especially on one side of the body
- Sudden confusion, trouble speaking or understanding
- Sudden trouble seeing in one or both eyes
- Sudden trouble walking, dizziness, loss of balance or coordination
- Sudden, severe headache with no known cause

Not all these warning signs occur in every stroke. If you or someone with you has one or more stroke symptoms that last more than a few minutes, don't delay! Immediately call 9-1-1 or the EMS number so an ambulance (ideally with advanced life support) can quickly be sent to you.

Also, check the time so you'll know when the first symptoms appeared. It's very important to take immediate action. If given within three hours of the start of symptoms, a clot-busting drug can reduce long-term disability for the most common type of stroke.

It's never too early to start taking care of your health. Life is a balancing act between your friends, family, and yourself, but your health should be your top priority. Be heart healthy in the areas below:

- ♥ Don't smoke or quit smoking
- ♥ Eat Well
- ♥ Be Active
- ♥ Watch Your Weight
- ♥ Visit Your Doctor – Know Your Numbers

It's more important than ever to listen to your body and make healthy life choices now that will benefit you in the long run. Make changes today to improve your health.



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Tacoma, WA 98421

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## FROM THE EDITOR

Thank you to all associates who contributed material for this edition of the NEWS. We encourage participation by all employees and friends of Auto Warehousing Company. If you have an article, picture or notice you would like to see in this publication, please contact your Human Resources Manager or send it to: Auto Warehousing Company, ATTN: Debbie Reed, 2810 #B Marshall Avenue, Tacoma WA 98421 or Fax: (253) 719-1523. The deadline is Wednesday, March 16, 2011 for submitting materials for the next edition of the NEWS.

### NURSE ADVICE LINE

**Get answers to your health questions now by calling the Live Well Nurse Advice line: 800.807.1370**

